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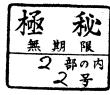
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秋冷水383 昭和45年12月 **3日** 外務大臣 (件名) 沖縄野務内類について 引用公・電信 日 付・番 号 12月2日分アナリカ奇豪安部內連絡 お含みまでに到塚のとおり送針する。 付属空便(行) ☐ 付属空便(DP) ☐ 付属船便(貨) ☐ 付属船便(郵) ☐





米北/第17/7号

開放4.5年22月10日

在米大使凝。

外 游 大。臣

沖縄軍勞肉聚

引用公·電信 日付·番号

12月3日発往電ア約カラ長部內連絡

11月30日より12月2日にかけて開催されたグリ

一ン補佐官との本件会議の米側作成

合意議事録案(写)別添送付する。なお、

由加力村業は鋭意作成中であり、近日

中に米側に提示しつる予定のところ

※ 付属器付【】 付属空便(行) □ 付属空便(DP) □ 付易急促(套) □ 付易急促(套) □

案文確定次第追電する。ついては この旨米側に通報がきありたい。ま た本件記録の取扱いには十分 智意さいたい。

条約局長アメリカ局長
参 事 官
条約課長 安全保障課長 北米카一課長
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(カツーソ会議意と金を)
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(2月1日、2日 於東京) · 米侧外作成合意
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外務省

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December 2, 1970

OKINAWA REVERSION - SOFA RELATED ISSUES

AGREED SUMMARY OF DISCUSSIONS

November 30-December 2, 1970

Discussions between representatives of the U.S. Government and the Government of Japan concerning labor issues involved in preparing for the reversion of Okinawa were resumed in Tokyo on November 30 and continued until December 2, 1970. This memorandum summarizes the matters discussed and the disposition of each matter agreed to by the parties.

Severance Pay

The U.S. indicated its willingness to pay severance pay benefits to Ryukyuan employees of the U.S. Forces on Okinawa after reversion based on the sum of (a) an amount computed by applying the formula in effect on Okinawa on R-Day minus one to the period of pre-reversion service, plus (b) an amount computed by applying the formula in effect at termination to the period of post-reversion service. The U.S. side urged the GOJ to commit itself to supplementing this payment by contributing an amount sufficient to bring the Ryukyuan employee's post-reversion severance pay benefits to the same level as those of a U.S. Forces employee in Japan proper with the same rate of pay and the same total service. This was proposed on the basis that payment at full Japan levels would be necessary to achieve hondonami treatment in the severance pay area and that the difference between the full amount and the amount which the U.S. was prepared to pay represented a cost attributable to reversion which should not be borne by the U.S.

There was some discussion of the U.S. proposal with the GOJ side asserting that the proposed payment was inadequate since it could provide the employee with less than he might receive if reversion did not occur. The GOJ side was unable to give any assurances with reference to the proposed supplemental contribution. No conclusions were reached.

The U.S. side repeated its firm opposition to a cash pay-off of accrued severance pay benefits at time of reversion.

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Administrative Costs

The U.S. side proposed that a new method be adopted for determining the extent of the U.S. contribution to the cost of the labor administration services provided by the GOJ. This was proposed in order to protect the U.S. from increases in administrative costs resulting from reversion, and to establish a reasonable relationship between U.S. costs and (a) the number of employees covered and (b) U.S. Government standards for staffing the personnel management function, without restricting the GOJ as to the organization or staffing of its own agency. Under the proposed method, the U.S. share of the total personnel expenses of the DFAA-PG-LMO's would be determined by applying a ratio of 1 labor administration employee to 100 U.S. Forces employees. In addition, the U.S. would continue to contribute for non-personnel expenses associated with labor administration on the same basis as in the past. The total U.S. payment for each Japanese fiscal year would be determined by negotiation between the parties prior to the beginning of the fiscal year, beginning with JFY 1972.

The GOJ side indicated its willingness to pursue the possibility of establishing the proposed method of determining the U.S. share of indirect hire system labor administration costs in discussions with the Finance Ministry.

Health Insurance Society

The U.S. proposed that a separate H.I.S. be established to cover Ryukyuan employees of the U.S. Forces after reversion, in recognition that levels of medical care and facilities on Okinawa were not comparable to those in Japan proper. The U.S. side stated that a separate H.I.S. for Okinawa (a) should incorporate the same management controls recently agreed upon for the USFJ H.I.S., (b) should be authorized to take special measures to bring about rapid improvement of health care and facilities for U.S. Forces employees on Okinawa, and (c) should have use of the approximately \$4.5 million representing the U.S. Forces share of the GRI Medical Insurance Reserve Fund. The GOJ was also urged to explore possible means of providing assistance to the Okinawa H.I.S.

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policy studies being made concerning the whole area of social security CONFIDENTIAL

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The U.S. side reminded the GOJ that realization of the Hondonami concept, including installation of an indirect hire system on Okinawa at time of reversion and consideration of requests for visits, studies, and other efforts preparatory thereto, would be contingent upon a satisfactory agreement between the two Governments with regard to limitations on the U.S. share of the administrative costs of the indirect hire system.

It was proposed by the GOJ side that discussions between representatives of the USG and GOJ continue in Tokyo at the diplomatic level, with USFJ and HICOMRY participation on the U.S. side, during the month of December in order to take advantage of the momentum established during the November 30-December 2 talks, with the objective of reaching agreement by the end of the year. The U.S. side indicated agreement subject to the concurrence of the Embassy and the High Commissioner.

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November 21, 1969,

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